



# Wykham Park Academy Banbury

an Aspirations Academy

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Miss Sylvia Thomas – Principal of Banbury Aspirations Campus

September 2019

## E: The GDPR and Wykham Park Academy

Dear Parent/Carer,

As you may be aware, last year marked the enforcement of the General Data Protection Regulation (GDPR). The GDPR replaced the Data Protection Act 1998 and is designed to strengthen the safety and security of all data held within an organisation, and make sure processing and storage procedures are consistent.

I am writing to inform you of the work that Wykham Park is conducting to ensure that we meet this new regulation.

First and foremost, it is important that you understand your rights under the GDPR; you have the right to:

- Be informed about how we use your personal data.
- Request access to the personal data that the school holds.
- Request that your personal data is amended if it is inaccurate or incomplete.
- Request that your personal data is erased where there is no compelling reason for its continued processing.
- Request that the processing of your data is restricted.
- Object to your personal data being processed.

The GDPR will result in some significant changes for the school, which I would like to take a moment to explain. The school will have to prove its compliance with the GDPR, by having effective policies in place. There have also been some changes to the rights that individuals have – such as the right to have your information erased.

Privacy notices must also include new information, such as an individual's right to complain to the Information Commissioner's Officer (ICO). The GDPR takes into account the information of children too; parental consent is needed for children up to the age of 13, at which point, the child may be able to consent for themselves. Privacy notices must be given to children and have to be written using age-appropriate language.

A data breach notification duty is applied to all schools, and those that are likely to cause damage, e.g. identity theft, have to be reported to the ICO within 72 hours – failure to do so can result in a fine. A data protection impact assessment will be completed, which will likely be carried out when using new technologies and the processing is likely to result in a high risk to the rights and freedoms of individuals.

One of the biggest changes has been in terms of consent; consent must be a 'positive indication', which means that it has to be opted into, clear and unambiguous. Any consent given under the Data Protection Act 1998 will be reviewed and reobtained if necessary. This means the school may have to ask for you to consent to things again.



Aspirations – Company Registration Number: 07867577  
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Wykham Park  
Academy Banbury



Banbury Aspirations  
Campus Sixth Form

Finally, schools are required to appoint a data protection officer (DPO) – the DPO for Wykham Park Academy is John Reece and he can be contacted on [office@wykhampark-aspirations.org](mailto:office@wykhampark-aspirations.org) or 01295 251451.

The GDPR will require changes to some school policies and procedures. While some policies will need minor updates, others will require re-writes. The school's Photography and Videos at School Policy will need quite a few changes along with the school's Privacy policy. Before you consent to anything, it is vital that you have read and understood the privacy notice, as the school wants to ensure that you understand what we are doing with your data and that you know we are acting legally. Copies of all the necessary documents can be found on our website <https://wykhampark-aspirations.org>.

If you have any questions about GDPR, you can contact the ICO on 0303 123 1113 or by using their live chat, or you can visit their 'Guide to the General Data Protection Regulation' webpage. You are also welcome to direct any questions you have to the DPO named above.

Yours faithfully,

A handwritten signature in dark ink, appearing to read 'S Thomas'.

Miss S Thomas  
Principal